

Letter of Agreement

- between -

Nova Scotia Construction Labour Relations Association Limited (“NSCLRA”)

- and -

United Association of Journeymen and Apprentices of the Plumbing, Steamfitting and Pipefitting Industry of the United States and Canada, Local Union 56 (“UA 56”)

The Parties to this letter agree that, as per the Memorandum of Agreement between them signed on June 1, 2015, they will form a Committee to discuss the current provision of safety training under the Collective Agreement between the parties, as well as the possibility of creating a Fund for providing safety training to Union members.

The Committee will consider mandatory and additional safety training courses for UA 56 members, the costs for providing those courses, and other costs associated with providing safety training, along with the financial records of the defunct UA 56 Welding & Safety Fund. If the Committee decides to investigate creating a Trust Fund to provide safety training, it will consider the terms of a Trust Document associated with such a Fund.

No agreement reached by the Committee will be put into effect without the approval of both Parties to this letter.

The Committee will include as participants Calum MacLeod of the NSCLRA and John Kelly of UA 56, as well as any UA 56 members and signatory NSCLRA contractors who can provide information and insight into the plumbing and pipefitting industry and safety training requirements. The Committee will hold a meeting within sixty days after the signing of this Letter of Agreement.

Dated this 20th day of July, 2015.

SIGNATORIES FOR AND ON BEHALF OF

Nova Scotia Construction Labour Relations
Association Limited

United Association of Journeymen and Apprentices
of the Plumbing, Steamfitting and Pipefitting
Industry of the United States and Canada, Local
Union 56

KAREN DWYER

JOHN KELLY

ALLAN STAPLETON

MICHAEL DOYLE
