



CORRECTION **NOTICE**

DATE: June 27, 2016

To: Insulator 116 Trade Classification

A.B. Mechanical	Chris	Brace
Aluma Systems Inc.	Graham	Brush
Aluma Systems Inc.	Lesia	King
Aluma Systems Inc.	Karen	Manuel
Aluma Systems Inc.	Elena	Simakova
G. & M. Insulation & Siding	Darren	Drew
G. & M. Insulation & Siding	Shawn	Smith
Guildfords (2005) Inc.	Robert	Shepherd
Guildfords (2005) Inc.	Adam	Sheppard
Insul-Energy Ltd.	Mike	MacDonald
Insul-Energy Ltd.	Steve	Graves
JB Insulators	John	Bray
KAEFER Industrial Services	Malcolm	Robertson
KAEFER Industrial Services	Curtis	McLoon
Pro Insul Limited	Danny	Pacione

CC: MATTHEW BENSON, INSULATOR 116

FROM: Al Stapleton

RE: Correction #1 to Insulator 116 Collective Agreement 2015-2018

PAGES: 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
August 30, 2015	<ul style="list-style-type: none"> Article 16 – reinsert wording at bottom of Designated Holidays regarding August Civic Holiday and correct numbering of 16.03 to 16.02 	Cover page, 13, 14

Attached are the corrected pages for the Mainland Insulator 116 Collective Agreement 2015-2018 Correction #1, effective August 30, 2015.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full corrected agreement and the corrected pages are now available for download on our website, www.nslra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**INSULATORS – MAINLAND NOVA SCOTIA
A COLLECTIVE LABOUR AGREEMENT
2015 - 2018**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED

(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1

Dartmouth, NS B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

- and -

**INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS
AND ALLIED WORKERS, LOCAL UNION 116, A.F.L., C.L.C., C.I.**

(hereinafter referred to as the "Union")

110 Chain Lake Drive, Unit 3-J

Halifax, Nova Scotia, B3S 1A9

Phone: (902) 450-5605

Fax: (902) 450-5613

THIS AGREEMENT dated at Dartmouth, this 5th day of October, 2015.

EFFECTIVE DATE: August 30, 2015

EXPIRATION: April 30, 2018

Amendment #1 – July 1, 2016

Correction #1 – August 30, 2015

ARTICLE 16 - DESIGNATED HOLIDAYS

16.01 During the period that this Agreement is in force, the following days shall be observed as Designated Holidays.

CALENDAR YEAR 2015	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
Labour Day	Monday	September 7, 2015	Same
Thanksgiving Day	Monday	October 12, 2015	Same
Remembrance Day	Wednesday	November 11, 2015	Same
Christmas Day	Friday	December 25, 2015	Same
Boxing Day	Saturday	December 26, 2015	Monday December 28, 2015
CALENDAR YEAR 2016	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Friday	January 1, 2016	Same
Heritage Day	Monday	February 15, 2016	Same
Good Friday	Friday	March 25, 2016	Same
Victoria Day	Monday	May 23, 2016	Same
Canada Day	Friday	July 1, 2016	Same
Labour Day	Monday	September 5, 2016	Same
Thanksgiving Day	Monday	October 10, 2016	Same
Remembrance Day	Friday	November 11, 2016	Same
Christmas Day	Sunday	December 25, 2016	Monday December 26, 2016
Boxing Day	Monday	December 26, 2016	Tuesday December 27, 2016
CALENDAR YEAR 2017	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Sunday	January 1, 2017	Monday January 2, 2017
Heritage Day	Monday	February 20, 2017	Same
Good Friday	Friday	April 14, 2017	Same
Victoria Day	Monday	May 22, 2017	Same
Canada Day	Saturday	July 1, 2017	Monday July 3, 2017
Labour Day	Monday	September 4, 2017	Same
Thanksgiving Day	Monday	October 9, 2017	Same
Remembrance Day	Saturday	November 11, 2017	Monday November 13, 2017
Christmas Day	Monday	December 25, 2017	Same
Boxing Day	Tuesday	December 26, 2017	Same
CALENDAR YEAR 2018	HOLIDAY FALLS ON		HOLIDAY OBSERVED ON
New Years Day	Monday	January 1, 2018	Same
Heritage Day	Monday	February 19, 2018	Same
Good Friday	Friday	March 30, 2018	Same

In those jurisdictions and municipalities where the first Monday in August is declared to be a Civic Holiday, it shall be observed as such under the terms of this Agreement.

Should new statutory holidays be declared during the term of this agreement, these new holidays shall be incorporated into this agreement where applicable.

Correction #1 – August 30, 2015

- 16.02 Employees required to work on any Designated Holiday shall be paid in accordance with the overtime provisions in Article 14.03, for all hours worked at the request of the employer.

ARTICLE 17 - TRAVEL

- 17.01 There shall be a free zone for travel within forty-five (45) road kilometres of the intersection of highways 101 and 102. No travel will be paid until an employee has travelled a distance of over forty-five (45) kilometres from the employee's principal place of residence to the job site by the shortest available Department of Transportation maintained normally travelled route.
- Members traveling to the Halifax free zone from more than 165 road kilometres shall be paid the daily board allowance set out in Article 17.09.
- 17.02 Employees who use their own vehicle at employer's request shall be reimbursed at the applicable mileage rate to and from job, plus expenses (such as bridge tolls and parking).
- 17.03 For daily travel outside the free zone, employees shall be reimbursed at applicable mileage rate from the outer limit of free zone to job site, return daily, up to applicable board allowance. Board Allowance is payable if employee travels one hundred and ten (110) kilometres, one way, including free zone.
- 17.04 Employees shall be on job at beginning of shift and work a full eight (8) hours.
- 17.05 On jobs with board allowance, mileage at applicable rates shall be reimbursed for initial trip and return trip.
- 17.06 If the job is located outside 240 road kilometres of the employees permanent place of residence and if such job lasts for more than three (3) months, the employee will be reimbursed mileage every three months for weekend leave, unless previous authorization is received from the employer for a longer period of time.
- 17.07 Where the work assignment is for less than a week the employee shall be reimbursed for costs of all meals and sleeping accommodation upon receipt of satisfactory receipts and shall be reimbursed for travel time at the regular rate of pay if he is travelling on his own time, not to exceed eight (8) hours for each day travelling. When one (1) man is sent out of town, the employer will pay reasonable expenses for meals and accommodations upon production of receipts, regardless of duration.