

**CARPENTERS SHEETING COLLECTIVE AGREEMENT
MAINLAND PROVINCE OF NOVA SCOTIA
2015 - 2018**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**UNITED BROTHERHOOD OF CARPENTERS & JOINERS OF AMERICA
LOCAL 83 OF THE ATLANTIC CANADIAN REGIONAL COUNCIL**
(hereinafter referred to as the "Union")

1000 Sackville Drive
Sackville, NS B4E 0C2
Phone: (902) 454-5100
Fax: (902) 454-5001

THIS AGREEMENT dated at Dartmouth, this 9th day of November, 2015.

Effective Date: July 6, 2015
Expiration Date: April 30, 2018

OFFICE HOURS FOR:

****NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED****

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

****CARPENTERS LOCAL UNION 83****

1000 Sackville Drive
Sackville, N.S. B4E 0C2

Phone: (902) 454-5100

Fax: (902) 454-5001

Office Hours: 8:00 a.m. - 4:30 p.m.

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1. PURPOSE:

It is the intention of the signatory parties that this document represents a complete and binding collective agreement between them to cover Carpenter Sheeting work on the Mainland of the Province of Nova Scotia.

2. TERMS AND CONDITIONS:

This agreement hereby adopts all the relevant terms and conditions set out in the main Carpenters collective agreement for the Mainland of the Province of Nova Scotia for the period 2015-2018 inclusive negotiated between the Nova Scotia Construction Labour Relations Association and the United Brotherhood of Carpenters and Joiners of America Local 83 of the Atlantic Canadian Regional Council, except as explicitly varied below.

A. Article 7.02 of the principal agreement is hereby varied to read as follows:

“The Employer shall hire and maintain apprentices in a minimum ratio of 1 Apprentice for every Journeyman.

B. The hourly rates of pay for Journeymen and Apprentices and the vacation & holiday allowances for Journeymen and Apprentices shall be as set out in the Carpenters Sheeting Craft Schedule “S” attached hereto.

C. The parties acknowledge and agree that the pension contributions payable by the Employer shall be as set out in Carpenters Sheeting Craft Schedule “S” attached hereto and not as set out in the main collective agreement.

D. An Employer for purposes of this collective agreement shall be defined as follows:

An Employer is defined as one who normally supplies and/or installs commercial sheeting work with members from Local Union 83. This definition explicitly excludes contractors, including general contractors, who normally subcontract the supply and/or installation of commercial sheeting work.

E. A working foreman, as outlined in Craft Schedule “A” of the main Carpenter 83 Collective Agreement, shall be paid a minimum premium of three dollars and ten cents (\$3.10) per hour above the hourly rate.

SIGNATORIES FOR:

Signed on behalf of the Parties to this Agreement, this 9th day of November, 2015.

**NOVA SCOTIA CONSTRUCTION
LABOUR RELATIONS
ASSOCIATION LIMITED**

**UNITED BROTHERHOOD OF
CARPENTERS & JOINERS OF
AMERICA, LOCAL 83**

ROY PENNELL

SHANE BUTLER

CALUM MACLEOD

ANGELA GALLANT
WITNESS

CARPENTERS CRAFT SCHEDULE "S"

COMMERCIAL LOCAL 83 JOURNEYMAN							
Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (15% Hours Paid)	<u>Training</u>	<u>IF</u>	Total Package
<u>July 6, 2015</u>	<u>\$29.06</u>	<u>\$2.32</u>	<u>\$2.00</u>	<u>\$4.71</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$39.15</u>
<u>May 1, 2016</u>	<u>\$29.79</u>	<u>\$2.38</u>	\$2.00	<u>\$4.83</u>	\$0.87	\$0.18	<u>\$40.05</u>
<u>May 1, 2017</u>	<u>\$30.45</u>	<u>\$2.44</u>	\$2.00	<u>\$4.93</u>	\$0.87	\$0.18	<u>\$40.87</u>
COMMERCIAL LOCAL 83 WORKING FOREMAN							
Date	Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (Hours Paid)	<u>Training</u>	<u>IF</u>	Total Package
<u>July 6, 2015</u>	<u>\$32.16</u>	<u>\$2.57</u>	<u>\$2.00</u>	<u>\$4.71</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$42.49</u>
<u>May 1, 2016</u>	<u>\$32.89</u>	<u>\$2.63</u>	\$2.00	<u>\$4.83</u>	\$0.87	\$0.18	<u>\$43.40</u>
<u>May 1, 2017</u>	<u>\$33.55</u>	<u>\$2.68</u>	\$2.00	<u>\$4.93</u>	\$0.87	\$0.18	<u>\$44.21</u>

COMMERCIAL LOCAL <u>83</u> APPRENTICES								
Hours		Hourly Rate	Vacation & Holiday 8%	Health & Welfare	Pension (15% Hours Paid)	Training	IIF	Total Package
Effective: July 6, 2015								
0 - 900	65%	<u>\$17.51</u>	<u>\$1.40</u>	<u>\$2.00</u>	<u>\$2.84</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$24.80</u>
901 - 1800	67%	<u>\$18.20</u>	<u>\$1.46</u>	<u>\$2.00</u>	<u>\$2.95</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$25.66</u>
1801 - 2700	70%	<u>\$19.22</u>	<u>\$1.54</u>	<u>\$2.00</u>	<u>\$3.12</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$26.93</u>
2701 - 3600	75%	<u>\$20.88</u>	<u>\$1.67</u>	<u>\$2.00</u>	<u>\$3.38</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$28.98</u>
3601 - 4500	80%	<u>\$22.50</u>	<u>\$1.80</u>	<u>\$2.00</u>	<u>\$3.65</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$31.00</u>
4501 - 5400	85%	<u>\$24.17</u>	<u>\$1.93</u>	<u>\$2.00</u>	<u>\$3.91</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$33.06</u>
5401 - 6300	90%	<u>\$25.89</u>	<u>\$2.07</u>	<u>\$2.00</u>	<u>\$4.19</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$35.20</u>
6301 - 7200	95%	<u>\$27.53</u>	<u>\$2.20</u>	<u>\$2.00</u>	<u>\$4.46</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$37.24</u>
Effective: May 1, 2016								
0 - 900	65%	<u>\$17.99</u>	<u>\$1.44</u>	<u>\$2.00</u>	<u>\$2.91</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$25.39</u>
901 - 1800	67%	<u>\$18.69</u>	<u>\$1.49</u>	<u>\$2.00</u>	<u>\$3.03</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$26.26</u>
1801 - 2700	70%	<u>\$19.73</u>	<u>\$1.58</u>	<u>\$2.00</u>	<u>\$3.20</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$27.56</u>
2701 - 3600	75%	<u>\$21.42</u>	<u>\$1.71</u>	<u>\$2.00</u>	<u>\$3.47</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$29.65</u>
3601 - 4500	80%	<u>\$23.08</u>	<u>\$1.85</u>	<u>\$2.00</u>	<u>\$3.74</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$31.72</u>
4501 - 5400	85%	<u>\$24.79</u>	<u>\$1.98</u>	<u>\$2.00</u>	<u>\$4.01</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$33.83</u>
5401 - 6300	90%	<u>\$26.54</u>	<u>\$2.12</u>	<u>\$2.00</u>	<u>\$4.30</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$36.01</u>
6301 - 7200	95%	<u>\$28.21</u>	<u>\$2.26</u>	<u>\$2.00</u>	<u>\$4.57</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$38.09</u>
Effective: May 1, 2017								
0 - 900	65%	<u>\$18.42</u>	<u>\$1.47</u>	<u>\$2.00</u>	<u>\$2.98</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$25.92</u>
901 - 1800	67%	<u>\$19.13</u>	<u>\$1.53</u>	<u>\$2.00</u>	<u>\$3.10</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$26.81</u>
1801 - 2700	70%	<u>\$20.19</u>	<u>\$1.62</u>	<u>\$2.00</u>	<u>\$3.27</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$28.13</u>
2701 - 3600	75%	<u>\$21.92</u>	<u>\$1.75</u>	<u>\$2.00</u>	<u>\$3.55</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$30.27</u>
3601 - 4500	80%	<u>\$23.61</u>	<u>\$1.89</u>	<u>\$2.00</u>	<u>\$3.83</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$32.38</u>
4501 - 5400	85%	<u>\$25.34</u>	<u>\$2.03</u>	<u>\$2.00</u>	<u>\$4.11</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$34.53</u>
5401 - 6300	90%	<u>\$27.13</u>	<u>\$2.17</u>	<u>\$2.00</u>	<u>\$4.40</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$36.75</u>
6301 - 7200	95%	<u>\$28.84</u>	<u>\$2.31</u>	<u>\$2.00</u>	<u>\$4.67</u>	<u>\$0.87</u>	<u>\$0.18</u>	<u>\$38.87</u>