

**Letter of Understanding**

**- between -**

**Nova Scotia Construction Labour Relations Association Limited (“NSCLRA”)**

**- and -**

**United Association of Journeymen and Apprentices of the Plumbing, Steamfitting and Pipefitting Industry of the United States and Canada, Local Union 244 (“UA 244”)**

The Parties to this letter agree that if and when any discussions take place regarding creating an Appendix to the Collective Agreement between the Parties covering the construction of a Liquid Natural Gas project within the jurisdiction of Local 244, both Parties will promote and endorse including language regarding providing the Union with adequate advance notice of employment requests and regarding hiring workers in the following order of availability and laying off workers in the reverse order:

- 1) UA Local 244 members
- 2) UA Canadian Travel Cards
- 3) UA Canadian permits
- 4) United States of America Travel Cards with a valid work permit
- 5) Others with a valid work permit

Dated this 30th day of October, 2015.

**SIGNATORIES FOR AND ON BEHALF OF**

Nova Scotia Construction Labour Relations  
Association Limited

United Association of Journeymen and Apprentices  
of the Plumbing, Steamfitting and Pipefitting  
Industry of the United States and Canada, Local  
Union 244

KAREN DWYER

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BEN CHISHOLM

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ALLAN STAPLETON

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JAMES MACGILLIVRAY

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