



AMENDMENT **NOTICE**

DATE: March 29, 2016

TO: **Rofer 409 Trade Classification**

Atlantic Roofers Limited	Jeremy	Croft
Fosco Roofing Limited	Paul	Cox
PMC Roofing Limited	John	Harrington
PMC Roofing Limited	Paula	Webber

CC: PETER CAINES, ROOFER 409

FROM: Al Stapleton

RE: **Amendment #1 to Rofer 409 Collective Agreement 2015-2018**

PAGES: 3 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
March 24, 2016	• Address change for Benefit Plan Administrators	Cover page, 16

Attached are the amended pages for the Mainland Rofer 409 Collective Agreement 2015-2018 Amendment #1, effective March 24, 2016.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended agreement and the amended pages are now available for download on our website, www.nslra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

**ROOFERS COLLECTIVE AGREEMENT
MAINLAND NOVA SCOTIA
2015 - 2018**

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter called the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS B3B 1V9
Phone: (902) 468-2283
Fax: (902) 468-3705

- AND -

**BUILT-UP ROOFERS', DAMP & WATERPROOFERS' SECTION OF THE
SHEET METAL WORKERS' INTERNATIONAL ASSOCIATION
LOCAL 409**
(hereinafter called the "Union")

14 McQuade Lake Crescent, Suite 105
Halifax, NS B3S 1B6
Phone: (902) 450-5165
Fax: (902) 450-5123

THIS AGREEMENT dated at Dartmouth, this 13th day of August, 2015.

EFFECTIVE DATE: May 29, 2015
EXPIRATION DATE: April 30, 2018

Amendment #1 – March 24, 2016

ARTICLE 22 - NO STRIKE - NO LOCKOUT

- 22.01 The Union agrees that there will be no strike or other collective action which will interfere with or stop the efficient operation of construction work of the employer or any employer for the duration of this Agreement.
- 22.02 Participation by an employee, or group of employees, in an act violating the above provision will be cause for disciplinary action.
- 22.03 The employer agrees that there will not be any lockout of employees bound by this Agreement during its term.

ARTICLE 23 - EMPLOYER CONTRIBUTIONS

- 23.01 Employers signatory to this Agreement shall remit monthly to the Administrator of Records before the tenth (10th) day of the month following the sums as per the following:

EMPLOYER CONTRIBUTIONS COMMERCIAL AND INDUSTRIAL				
	Welfare Fund	Pension Fund	IIF & Admin Fund *	Total
<u>May 29, 2015</u>	\$1.40	<u>\$4.62</u>	\$0.46	<u>\$6.48</u>
<u>May 1, 2016</u>	\$1.40	<u>\$5.07</u>	\$0.46	<u>\$6.93</u>
<u>May 1, 2017</u>	\$1.40	<u>\$5.52</u>	\$0.46	<u>\$7.38</u>

* Four cents (\$0.04) of this fund are for funding Techsploration.

Two cents (\$0.02) is an employer contribution and two cents (\$0.02) have been deducted from employee wage rate.

- 23.02 Pension and Welfare Fund remittances shall be made on the forms provided and payable to:

Benefit Plan Administrators Limited

38 Solutions Drive, Suite 100

Ravine Centre Two

Halifax, NS **B3S 0H1**

Phone: (902) 455-7277

Fax: (902) 454-5936

Remittances for the Industry Improvement & Administration Fund shall be payable to:

Roofer I.I.F. and Administration Fund

c/o The Administrator

260 Brownlow Avenue, Unit 1

Dartmouth, NS B3B 1V9

Amendment #1 – March 24, 2016