

LETTER OF UNDERSTANDING

Letter of Understanding on the intent of the Foreman Clause in the definitions page of the UA 244 Collective Agreement (pages 15 and 31) 2009-2012.

*When it becomes necessary, the Union will provide a letter of understanding allowing non UA Local 244 Members to be appointed Foreman.

For all intents and purposes this clause will only apply if UA Local 244 cannot supply a qualified Member who wants a Foreman position.

SIGNED this 1st day of October, 2009.

**NOVA SCOTIA CONSTRUCTION
LABOUR RELATIONS
ASSOCIATION LIMITED**

**UNITED ASSOCIATION OF JOURNEYMEN
AND APPRENTICES OF THE PLUMBING,
STEAMFITTING AND PIPEFITTING
INDUSTRY OF THE UNITED STATES AND
CANADA, LOCAL UNION 244**

MARC GALLANT

BEN CHISHOLM

GREIG MACLEOD

ANGELA GALLANT

WITNESS