



AMENDMENT **NOTICE**

DATE: July 14, 2016

TO: **Mainland Tile 1 Trade Classification**

Central Tile & Terrazzo Co. Ltd.	Dennis	Hartlen
Central Tile & Terrazzo Co. Ltd.	Tom	Gilbert
Nova Tile & Marble Limited	Arwed	Gerstenberger
Nova Tile & Marble Limited	Richard	Gerstenberger
Ralph Connor Company Limited	Brian	Cluett

CC: JAMES MOORE, LOCAL 1

FROM: Al Stapleton

RE: **Amendment #2 to Mainland Tile 1 Collective Agreement 2015-2018**

PAGES: 4 (including cover page)

EFFECTIVE DATE	CHANGE(S) OR COMMENT(S)	PAGES AFFECTED
July 17, 2016	<ul style="list-style-type: none">• Increase in Health & Welfare from \$1.90 to \$2.00• Corresponding decrease in Hourly Rate and V & H	Cover page, 7,35

Attached are the amended pages for the Mainland Tile 1 Collective Agreement 2015-2018 Amendment #2, effective July 17, 2016.

Please review these pages and forward to your accounting and/or payroll departments as needed. The full amended agreement and the amended pages are now available for download on our website, www.nslra.ca.

If you have any questions or concerns, please feel free to contact our office.

Thank you.

TILE & TERRAZZO COLLECTIVE AGREEMENT
2015 - 2018

BETWEEN:

NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
(hereinafter referred to as the "CLRA")

260 Brownlow Avenue, Unit No. 1
Dartmouth, NS
B3B 1V9

Phone: (902) 468-2283

Fax: (902) 468-3705

Office Hours: 8:30 a.m. – 4:30 p.m.

- AND -

INTERNATIONAL UNION OF BRICKLAYERS AND ALLIED CRAFTWORKERS,
LOCAL 1, HALIFAX, NS
(hereinafter referred to as the "Union")

14 McQuade Lake Crescent, Suite 203
Halifax, NS
B3S 1B6

Phone: (902) 450-5614

Fax: (902) 450-5146

THIS AGREEMENT dated at Dartmouth, NS this 31st day of July, 2015

EFFECTIVE DATE: July 7, 2015

EXPIRATION DATE: April 30, 2018

Amendment #1 – January 7, 2016

Amendment #2 – July 17, 2016

ARTICLE 7 - EMPLOYER CONTRIBUTIONS

- 7.01 Employers signatory to this Agreement shall remit the amounts per hour worked per employee as set out below and forward the remittances to the addresses as specified in the applicable Articles 8, 9, 9A, 10 and 32.

Name of Fund		July 7, 2015	July 17, 2016
Health & Welfare Fund Comm\Ind Article 8	per hour worked	\$1.90	\$2.00
International Pension Fund – Comm/Ind Article 9	per hour worked	\$1.50	\$1.50
Local #1 Group RSP Comm/Ind Article 9A	per hour worked	\$3.00	\$3.00
Industry Improvement Fund Article 10	per hour worked	\$0.16	\$0.16
Tile & Terrazzo Local 1 Training Fund Comm/Ind Article 32	per hour worked	\$0.28	\$0.28

The amount of the Health & Welfare and Pension Funds will be set by the Union upon ratification by the Union. Any increase will come from the total monetary package increase.

ARTICLE 8 - HEALTH & WELFARE FUND

- 8.01 The employer agrees to pay to the International Health Fund Bricklayers Union Local 1 the amount of amount of one dollar ninety cents (\$1.90) **and effective July 17, 2016, two dollars (\$2.00)**. These funds are to be remitted on or before the tenth (10th) day of the following month. Cheques are to be payable to:

International Health and Welfare Fund
1216 Sand Cove Road, Unit 32
Saint John, NB E2M 5V8

The amount of the Health & Welfare and Pension Funds will be set by the Union upon ratification by the Union. Any increase will come from the total monetary package increase.

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SCHEDULE "A" - WAGES

BETWEEN:
NOVA SCOTIA CONSTRUCTION LABOUR RELATIONS ASSOCIATION LIMITED
 (hereinafter referred to as the "CLRA")
 - AND -
INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS
LOCAL UNION 1
 (hereinafter referred to as the "Union")

COMMERCIAL WAGE PACKAGE:								
Effective Date	Rate	V & H 8%	H & W	Int. Pension	Local 1 Group RSP	Training	IIF	Total
<u>July 7, 2015</u>	<u>\$28.65</u>	<u>\$2.29</u>	\$1.90	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$37.78</u>
<u>May 1, 2016</u>	<u>\$29.39</u>	<u>\$2.35</u>	\$1.90	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$38.58</u>
<u>July 17, 2016</u>	<u>\$29.30</u>	<u>\$2.34</u>	<u>\$2.00</u>	\$1.50	\$3.00	\$0.28	\$0.16	\$38.58
<u>May 1, 2017</u>	<u>\$30.04</u>	<u>\$2.40</u>	<u>\$2.00</u>	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$39.38</u>

INDUSTRIAL WAGE PACKAGE:								
Effective Date	Rate	V & H 8%	H & W	Int. Pension	Local 1 Group RSP	Training	IIF	Total
<u>July 7, 2015</u>	<u>\$30.98</u>	<u>\$2.48</u>	\$1.90	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$40.30</u>
<u>May 1, 2016</u>	<u>\$31.72</u>	<u>\$2.54</u>	\$1.90	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$41.10</u>
<u>July 17, 2016</u>	<u>\$31.63</u>	<u>\$2.53</u>	<u>\$2.00</u>	\$1.50	\$3.00	\$0.28	\$0.16	\$41.10
<u>May 1, 2017</u>	<u>\$32.37</u>	<u>\$2.59</u>	<u>\$2.00</u>	\$1.50	\$3.00	\$0.28	\$0.16	<u>\$41.90</u>

If the Union decides to divert a larger portion of the Monetary Increase into Pension, Health & Welfare it will be diverted from the increase.

Apprentices and Improvers shall receive a percentage of the Total Monetary Increase after diversions to Health & Welfare and Pension, according to their existing Apprenticeship Percentage rate.

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